

CLEVELAND CLINIC SUPPLIER DIVERSITY PROGRAMS AND RESOURCES

Resources

We continue to engage and support diverse businesses and communities through advocacy, development and providing access to procurement opportunities. As a participant in the Supplier Diversity strategy at Cleveland Clinic, we provide a number of resources for our diverse suppliers, including:

Diverse Business Community Outreach

Cleveland Clinic participates in several annual community outreach and engagement events with our local and national partners. These events provide networking opportunities, sharing of best practices and often feature matchmaker sessions in which potential diverse businesses can meet with our procurement and supplier diversity teams.

Community Benefit Agreement

In 2013, Cleveland Clinic joined eight other private/public-sector business leaders in signing an endorsement of the City of Cleveland's Community Benefits Agreement – a significant investment in Cleveland's local residents and businesses. One way we support this initiative is through our major construction projects. Opportunities cover workforce reporting on hiring contracts, contracting local MBE/FBE/SBE workers, promoting mentor/protégé relationships and supporting apprentice and pre-apprentice programs. Despite the striking down of the Fannie Lewis Law in 2019, Cleveland Clinic has maintained its commitment to these programs and will continue to do so for the foreseeable future.

Mentor/Protégé Program

Cleveland Clinic offers a Mentor/Protégé program designed to develop the capacity of minority business enterprises (MBE) in the construction and design field. MBE firms are partnered with our seasoned vendors to learn our business model and are provided the tools needed to competitively compete on healthcare construction projects. The program also provides individuals in the surrounding community an opportunity to learn more about healthcare design and construction career options, both at Cleveland Clinic and other healthcare organizations. As our program has evolved over the years, we have expanded our reach to include several trade disciplines, including mechanical, electrical, plumbing, waterproofing and engineering.

Supplier Diversity Community Advisory Council

Cleveland Clinic has assembled a council of experts in supplier diversity and regional economic development to assist in creating and implementing the impactful supplier diversity initiatives. The council meets on a recurring basis to assist Cleveland Clinic with identifying qualified diverse vendors for sourcing opportunities, as well as to collaborate on training, development and sourcing opportunities for diverse businesses.