

Cleveland Clinic OB/GYN Residency Attainment of Outcomes

Outcome	Year 1 Increased Breadth	Year 2 Increased Difficulty	Year 3 Increased Utility	Year 4 Increased Proficiency
Patient Care				
Clinical skills	Develops a complete and systematic OB/GYN history and physical examination	Hones skills acquired in Year 1, with an ability to formulate a diagnosis and plan	Demonstrates more confidence and proficiency in Year 2 abilities	Supervises with increased proficiency others performing clinical skills
Procedures	Performs a broad range of basic skills and some practical procedures	Performs basic procedures competently; gains experience performing some practical procedures; and increases awareness of certain stipulated OB/GYN procedures	Has greater experience and competence in performing OB/GYN procedures and dealing with and reconciling competing demands	Perform basic OB/GYN procedures and some stipulated advanced procedures proficiently and competently
Patient investigation	Is exposed to identifying, ordering and interpreting patient investigations specific to OB/GYN	Develops competence around identifying, ordering and interpreting specified investigations in more complex situations and multifactorial problems	Has greater confidence and competency in considering appropriate investigations and their interpretation, from general considerations to the specific medical context	Orders and interprets investigations efficiently; takes initiative and anticipates events during investigations; can defend and justify actions
Patient management	Is introduced to the breadth of treatment options available and can apply knowledge of basic science to management options	Performs specific treatments/procedures competently; knows dosages including benefits, side effects and contraindications	Competently performs specific treatments given the unique circumstances of the medical context	Routinely performs therapeutic options more efficiently and with less supervision and fewer errors
Health promotion/disease prevention	Applies a broad range of health promotions and disease prevention principles specific to women's health	Applies principles to more complex situations	Evaluates health promotion and disease prevention strategies	Takes initiative to evaluate health promotion and disease prevention strategies; can defend and justify actions
Interpersonal & Communications Skills				
Communication	Develops and refines communications skills in a broad range of women's health practice contexts	Practices skills in complex patient care scenarios including complications	Communicates in various forms with greater confidence and competency	Communicates efficiently and routinely without prompting
Information handling/retrieval	Is introduced to and applies construction of items within the medical record, with extensions to different practice settings	Uses more in-depth literature search mechanisms to retrieve information	Manages patient care records and performs literature searches with greater confidence	Proficiently uses some advanced information retrieval techniques
Medical Knowledge				
Basic, clinical and social sciences	Internalizes basic and clinical sciences to underpin the understanding of a broad range of OB/GYN topics	Considers more in-depth/complex situations and the basic sciences underlying them	Applies basic sciences to the specific medical context with greater confidence	Can justify actions and defend decisions using basic and clinical sciences explanation
Professionalism				
Attitudes, ethical and legal responsibilities	Develops greater awareness of ethical issues through experiences with OB/GYN clinical examples	Demonstrates appropriate ethics and attitudes	Maintains appropriate ethics and attitudes when dealing with competing demands	Takes the initiative to guide others in demonstrating appropriate ethics and attitudes
Decision-making skills, clinical reasoning and judgment	Solves simple clinical problems through appropriate reasoning, and bases decisions using evidence	Solves complex clinical problems through appropriate reasoning and bases decisions using evidence	Makes appropriate decisions using evidence while managing competing demands	Makes evidence-based decisions efficiently; can defend decisions using sources in the literature
System-based Practice				
Role of the doctor	Is exposed to the differing roles of the OB/GYN practitioner	Exposed further to the role of the OB/GYN practitioner within a hospital and community setting	Works as a member of the healthcare team	Leads a team of healthcare providers
Practice-based Learning & Improvement				
Aptitude for personal development	Is introduced to the importance of self-regulation and taking responsibility for own learning and well-being	Takes more responsibility for and reflects on own learning	Takes responsibility for and self-regulates learning; completes a self-directed project	Chooses a path of lifelong learning and personal career development and management

Note: ACGME Core Competency: modified from Dundee Learning Outcomes