



# **NURSING ETHICS FACULTY FELLOWSHIP 2021-2022**

## **Nursing Ethics Program, Cleveland Clinic**

### **Goals**

- To identify and nurture future leaders in nursing ethics practice and scholarship.
- To advance nurse's knowledge of nursing ethics, bioethics, and healthcare law.
- To integrate new knowledge into clinical practice.
- To enhance ethical awareness of advanced nursing ethics considerations in everyday clinical practice.
- To train nurses to recognize and systematically respond to moral distress experienced by caregivers.

### **Description**



The Nursing Ethics Faculty Fellowship is a project-based, longitudinal experience focused on developing excellence and leadership in examining and addressing ethical issues through the lens of nursing practice. The Nursing Ethics Faculty Fellow will be expected to design and conduct a nursing ethics project during the fellowship year that examines an area of nursing ethics and enhances the delivery of care in clinical practice. The Faculty Fellow will receive direct mentorship from Georgina Morley, PhD Director of the Nursing Ethics Program, Cristie Cole Horsburgh, JD Associate Director, and will receive additional

nursing research mentorship from the Office of Nursing Research and Innovation. The Nursing Ethics Faculty Fellow will present their completed project within and external to Cleveland Clinic. The Fellowship includes opportunities to work with Staff Ethicists in the Center for Bioethics, shadow Clinical Ethics Consultation and lead Ethics Rounding or Nursing Ethics Huddles in their clinical area. This fellowship is a collaboration between The Stanley Shalom Zielony Institute for Nursing Excellence and The Center for Bioethics.

### **Eligibility**

- Registered Nurse with a master's degree or terminal degree (DNP, PhD, JD) employed at the Cleveland Clinic (North East Ohio).
- Must have a strong interest in bioethics scholarship and practice, good organizational, time management and communication skills, and a desire to work both independently and collaboratively.



## Expectations

- Participate in **weekly Fellowship seminars** and a **reading group** that will occur every other week to enhance ethics knowledge and demonstrate ethics competencies, in conjunction with other Center for Bioethics fellows and faculty.
- **Shadow a Staff Ethicist on the Ethics Consultation Service** and write two reflective practice essays to evidence learning.
- Attend **Ethics Rounding** and **Nursing Ethics Huddles** and be able to lead these independently post Fellowship.
- **Complete and disseminate or implement a nursing ethics related project** with mentorship.
- Present at **Nursing Institute Grand Rounds**.
- Demonstrate **Ethics Competencies** based upon the American Nurses Association Code of Ethics.

## Time Commitment to Fellowship

- Monthly 2 hour educational sessions
- Monthly 1 hour mentorship meetings
- Shadowing Ethics Consultation Service – 1 week
- Monthly 1 hour Nursing Ethics Rounds/ Huddles
- Protected time to complete project work

The successful candidate will be supported in requesting protected time to complete the Fellowship either through 20% of their FTE over 12 month, or 10% over 18 months. This will depend upon applicants specific job responsibilities.



## Expectations upon completion of Fellowship

- Lead ethics activities in their clinical area
- Continued engagement with the Nursing Ethics Program to further scholarly or leadership activities
- Engage in teaching opportunities
- Disseminate project results locally and nationally (through presentation and publication in a peer-reviewed journal).

## Application

Applicants should submit the following through Workday ([https://www.myworkday.com/ccf/d/inst/15\\$158872/9925\\$181499.html](https://www.myworkday.com/ccf/d/inst/15$158872/9925$181499.html)) by **July 19th**

- **Cover letter**
- **CV/Resume**
- **Structured, brief project proposal including** (word limit in parenthesis):
  - Candidate's name, department/institute, date of submission
  - Project Title
  - Issues or problem to be addressed, aims or questions (200 words)
  - Why the project is important (300 words)
  - Project plan (to include timeline and resources needed) (300 words)
  - Plan for Dissemination of Findings (e.g., manuscript for publication, conference presentation etc.) (300 words)
  - Plan to continue ethics activities after the fellowship (200 words)
- **Letter of support**, stating the candidate's suitability for the project and support from manager.

**Anticipated start date: August 2021**

### For further information:

Please contact Georgina Morley, PhD at [morleyg@ccf.org](mailto:morleyg@ccf.org)